The Air National Guard

Guarding America — Defending Freedom

Shutdown Furlough



30 Sept 13



EMPLOYEES IMPACTED



- AGRs/Title10 Exempted from Furlough
- Some T5/T32 Technicians designated as Excepted (Exempt)
 - Certain Functions are legally mandated for exception
 - Doesn't reflect your quality of work or importance to wing
- All Technicians subject to recall from Furlough to support emergencies
- State Workers
 - Appendix 21 and other non-Security Force Appendixes may face layoffs





Implementation



Emergency Shutdown Furlough

- Non-pay, non-work status
- Cannot volunteer to work Furlough Days (Anti-Deficiency Act)
- Duration Unclear
- Notification
 - Techs will sign for Furlough Letters
 - Supervisors can notify thru e-mail/phone, but must document acknowledgement
- Repayment/Backpay not assured
- Critical 102d Missions will continue
- Dynamic Information Environment





Military Activities



- UTA/Inactive Duty Training not Auth
 - Unless ISO deployment within 180 days
 - Decision for Oct Drill will be made on Wed
- AT not permitted
 - Unless in operational support of designated missions
- TDYs
 - Routine cancelled
 - BMT/ AFSC Schools OK
 - Other Schools- researching
 - SrA Gossic (Training) is Exempt/will continue to work





Employee Responsibilities



- Complete Section Shutdown Reqmts before you leave
 - Plan for 4 hour workday 1 Oct
 - Complete ATAAPs Time Card Reqmts
 - Ensure supv/subordinates have accurate contact info
- Unemployment Compensation
 - For MA Residents submit with 1st week
 - Will not recieve benefits for 3 to 4 weeks
 - Max weekly benefit \$674
- Be prepared to return to work for emergencies and termination of Furlough
 - While Furloughed keep in proactive contact with Training and Logistics Plans for scheduled schools and deployment status





Leave & Benefits



Leave

- No leave status permitted Furlough (Annual, Sick, Military, etc.)
- AL accrual impacted by non-pay status after 80 hrs

Benefits

- Federal Employee Health Benefits (FEHB) will not stop
- Health and Insurance Benefits unaffected





Furlough Info and Resources



Support Resources

- Federal Occupational Health (FOH) at 800-222-0364, www.foh4you.com
- Military One Source, 800-342-9647 or <u>www.militaryonesource.mil</u>

Furlough Info

- Contact HRO hotline 339-202-3100 for furlough updates
- Updates on 102d Public Website
 - http://www.102iw.ang.af.mil/shared/media/docume nt/AFD-131001-005.pdf
 - MAKO website







Lots More Questions

We will get you answers

